



*Building Bright Futures*

## OFFICIAL MINUTES

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### REGULAR BUSINESS MEETING BOARD OF EDUCATION

December 16, 2010  
Board Room

Jefferson County School District R-1  
1829 Denver West Dr., Bldg. 27  
Golden, Colorado

*Our mission: To provide a quality education that prepares all children for a successful future.*

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### **1. Executive Session**

Motion #1 (Executive Session for Personnel and Legal Advice): At 5:04 p.m., upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education unanimously voted to enter into executive session pursuant to C.R.S. 24-6-402(4)(b) to discuss and receive legal advice from its independent counsel, Alexander Halpern, on specific legal questions pertaining to the Hearing Officer's Findings of Fact and Recommendation in the Neil Daly teacher dismissal matter, and pursuant to C.R.S. 24-6-402(4)(f)(1) pertaining to personnel matters for deliberation concerning the Hearing Officer's Findings of Fact and Recommendation in a teacher dismissal matter. Ms. Noonan joined the executive session in progress.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Mr. Thomas

### **2. Musical Performance**

The Sierra Singers from Sierra Elementary School performed in the Board Room under the direction of Abby Lopez prior to the start of the regular business meeting.

### **3. Preliminary**

#### **3.01 Call to Order – Board Room**

A regular meeting was called to order at 6:05 p.m. by Dave Thomas, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Drive, Golden, Colorado, Thursday, December 16, 2010.

#### **3.02 Welcome to Audience**

#### **3.03 Pledge of Allegiance**

#### **3.04 Roll Call**

Roll call indicated that the Board was present in its entirety - Dave Thomas, President; Jane Barnes, First Vice President; Laura Boggs, Second Vice President; Robin Johnson, Secretary; and, Paula Noonan, Treasurer. Dr. Cynthia Stevenson, Superintendent, represented the administration. Breaks were taken from 7:37 p.m. to 7:49 p.m. and 9:18 p.m. to 9:32 p.m.

### **3.05 Approve Agenda**

Motion #1 (Approve Agenda as Presented): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education approved the meeting agenda for the regular business meeting of December 16, 2010 as presented.

Motion by Ms. Johnson, second by Ms. Boggs

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Ms. Johnson, Mr. Thomas

## **4. Honors, Recognition and School Reports**

### **4.01 2010 5A Gymnastics Champions: Bear Creek High School, Danielle Thenell, Brittany Roberts**

Bear Creek High School Gymnastics team was honored for its 5A state championship performance. Additionally, individual 5A state titles were earned by Danielle Thenell for Uneven Bars, Balance Beam and All-Around; and, by Brittany Roberts for Floor Exercise. Coach Michelle Chalky-Faust was also honored.

### **4.02 2010 5A Individual Cross Country State Champ: William 'Woody' Kincaid**

Columbine High School senior, William 'Woody' Kincaid, was recognized for taking the state title for individuals in 5A Boys Cross Country, taking fourth in the Midwest Regionals, and placing 11<sup>th</sup> at the national meet earning All American status.

### **4.03 Colorado Administrator of the Year: Ron Castagna**

Lakewood High School principal, Ron Castagna, was recognized for his selection as Colorado Administrator of the Year by the Colorado State Thespian Board of Directors for his support of the arts in education.

Motion #2 (Approve Suspension of Rules of Order): Board President Dave Thomas recognized Ms. Johnson's request and Ms. Noonan's motion, second by Ms. Johnson, and the Board of Education unanimously agreed to suspend the rules of order to amend the meeting agenda.

Motion by Ms. Noonan, second by Ms. Johnson

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Ms. Johnson, Mr. Thomas

Motion #3 (Amend Agenda: Discussion Item on Censure): Upon motion by Ms. Johnson, second by Ms. Noonan, the Board of Education unanimously agreed to amend the meeting agenda, to add Discussion agenda item 9.01, Censure of a Board Member.

Motion by Ms. Johnson, second by Ms. Noonan

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Ms. Johnson, Mr. Thomas

## 5. Statutory Requirements Agenda

### 5.01 Teacher Dismissal Matter: Act on Hearing Officer's Findings of Fact and Recommendation (EL-3, 10, 12)

Motion #4 (Adopt Order of Dismissal): Upon motion by Ms. Johnson, second by Ms. Barnes, the Board of Education unanimously agreed to adopt the Order of Dismissal as read into the record for Neil Daly. (Attachment A)

Motion by Ms. Johnson, second by Ms. Barnes

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Ms. Johnson, Mr. Thomas

### 5.02 Superintendent's Contract (Ends 1)

Motion #5 (Approve Superintendent's Contract): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education unanimously agreed to approve the employment of Dr. Cynthia Stevenson as superintendent and the contract between Dr. Stevenson and the school district, presented prior to the Board meeting.

Motion by Ms. Johnson, second by Ms. Boggs

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Ms. Johnson, Mr. Thomas

## 6. Public Agenda

### 6.01 Correspondence-December 16, 2010

Public correspondence received by the Board of Education was made available for public perusal.

### 6.02 Correspondence-April 29, 2010

The electronic copy of correspondence received for April 29, 2010 was inadvertently left off the April 29 agenda. All Board correspondence received was available in paper format at the April 29 regular meeting and was given to the Board of Education.

### 6.03 Public Comment

Cindy Harrison – contractor – regarding Jeffco Public Schools' instructional coach program.

Bryce Benson – student – regarding administrative transfer.

Randy Brown – Littleton – regarding Board policy on media contact.

Thomas Graham – Arvada – regarding budget issues.

Chuck Bailey – Arvada – regarding budget issues.

Martin Richardson, Cindy Richardson, Brett Roller, Vince Rozmiarek – Indian Hills – regarding mountain boundary issue.

Vicki Hofer – Indian Hills – regarding mountain boundary issue.

Tammy Story, Emily Miller, Sandy Hutchins, Tony Sears and others – Conifer and Indian Hills – regarding mountain boundary issue.

Charles Riebe – Littleton – regarding budget issues.

Russell Haas – resident, Jefferson County – regarding budget issues.

Kerrie Dallman, Mike Jagel, Lisa Elliott, Larry Spotts and others – employees – regarding Board actions on superintendent contract, TIF grant and education reform, and Board member resignation.

Jan Johnson – employee – regarding superintendent’s contract.

Eric Westerhausen, Tad Stephens, Kelly Johnson, Jonna Levine and others – Jeffco parents – regarding Board excellence, request for Board member resignation.

## 7. Consent Agenda

Motion #6 (Approve Consent Agenda as Presented): Upon motion by Ms. Johnson, second by Ms. Boggs, it was unanimous to approve the items on the Consent agenda as presented: 7.01, Approval of Minutes-October 21, 2010; 7.02, Approval of Minutes-October 26, 2010; 7.03, Approval of Minutes-November 4, 2010; 7.04, Approval of Minutes-November 18, 2010; 7.05, Employment (EL-3, Staff Treatment); 7.06, Resignations/Terminations (EL-3, Staff Treatment); 7.07, Administrative Appointments (EL-3, Staff Treatment); 7.08, Supplemental Funds Notification-December 2010 (EL-6, Financial Administration); 7.09, Professional Services Agreement: dePaolo Consulting (EL-7, Asset Protection); 7.10, Professional Services Agreement: Remy Consulting (EL-7, Asset Protection); 7.11, Approval of Amendment Two-403(b)/TSA Plan (EL-4, Staff Compensation); 7.12, Board Policy for Study: GP-6, Annual Work Plan; 7.13, Charter School Renewals for Study: Compass Montessori-Wheat Ridge, New America School (EL-13, Charter Schools Application and Monitoring).

Motion by Ms. Johnson, second by Ms. Boggs

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Johnson, Ms. Noonan, Mr. Thomas

## 8. Ends and Monitoring Agenda

### 8.01 Monitoring: Comprehensive Annual Financial Report (EL-5)

Clifton Gunderson, the district’s external auditors, presented the financial statement and single audit results to the Board of Education.

Motion #7 (Approve the Monitoring Report: EL-5): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education unanimously agreed to approve the monitoring report for EL-5, Financial Planning/Budgeting, received from Clifton Gunderson.

Motion by Ms. Johnson, second by Ms. Boggs

Final Resolution: Motion Carries

Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Ms. Johnson, Mr. Thomas

### 8.02 Teacher Incentive Fund (TIF) Grant (Ends 1)

Motion #8 (Approve TIF Grant): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education unanimously agreed to accept the U.S. Department of Education grant to Jeffco Public Schools in the amount of \$32,772,220.

Board discussion covered how the pilot schools are chosen, revisions to the grant and ongoing communication on progress.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Ms. Johnson, Mr. Thomas

### **8.03 Mountain Boundary Report (EL-11)**

Motion #9 (Maintain Boundaries as Prior to 2010-2011): Upon motion by Ms. Johnson, second by Ms. Noonan, the Board of Education agreed to maintain the boundaries in the Indian Hills area as they were prior to the 2010-2011 school year: Indian Hills students would matriculate to West Jefferson Middle School and Conifer High School; and, families in the Indian Hills area wishing to attend Evergreen Middle School and Evergreen High School may continue to exercise their right to the choice enrollment process and would be responsible for their own transportation in accordance with district policy.

Board discussion reviewed the additional costs, historic perspective, choice busing, and community input.

Motion by Ms. Johnson, second by Ms. Noonan  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Noonan, Ms. Johnson, Mr. Thomas  
Nay: Ms. Boggs

### **8.04 Monitoring and Policy Review: EL-1, Global Executive Constraint**

Motion #10 (Approve Monitoring Report: EL-1): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education unanimously agreed to approve the monitoring report on EL-1, Global Executive Constraint.

Ms. Boggs gave written policy revisions and comments on the monitoring reports to the recording secretary to share with the Board.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Ms. Johnson, Mr. Thomas

### **8.05 Monitoring and Policy Review: EL-6, Financial Administration**

Motion #11 (Approve Monitoring Report: EL-6): Upon motion by Ms. Johnson, second by Ms. Boggs, the Board of Education unanimously agreed to approve the monitoring report on EL-6, Financial Administration.

Motion by Ms. Johnson, second by Ms. Boggs  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Ms. Johnson, Mr. Thomas

Motion #12 (Approve Monitoring Reports as Group): Upon motion by Ms. Barnes, second by Ms. Johnson, the Board of Education unanimously agreed to approve the monitoring report as a group.

Motion by Ms. Barnes, second by Ms. Johnson  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Ms. Johnson, Mr. Thomas

**8.06 Monitoring and Policy Review: EL-7, Asset Protection**  
**8.07 Monitoring and Policy Review: EL-8, Facilities**  
**8.08 Monitoring and Policy Review: EL-9, Emergency Superintendent Succession**  
**8.09 Monitoring and Policy Review: EL-13, Charter Schools Application and Monitoring**  
**8.10 Monitoring and Policy Review: EL-14, School Year Calendar**

Motion #13 (Approve Monitoring Reports EL-7, EL-8, EL-9, EL-13, EL-14): Upon motion by Ms. Barnes, second by Ms. Johnson, the Board of Education unanimously approved the monitoring reports on EL-7, Asset Protection; EL-8, Facilities; EL-9, Emergency Superintendent Succession; EL-13, Charter Schools Application and Monitoring; and, EL-14, School Year Calendar.

Motion by Ms. Barnes, second by Ms. Johnson  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Ms. Johnson, Mr. Thomas

## **9. Discussion Agenda**

### **9.01 Censure of a Board Member**

Motion #14 (Censure Board Member Laura Boggs): It was moved by Ms. Johnson, second by Ms. Noonan, to censure Board Member Laura Boggs for unethical behavior as a board member. Ms. Barnes offered an amendment for the Board to begin the process of censure by following Board policy GP-14, Process for Addressing Board Member Violations, with a private conversation with the Board President.

Board discussion provided detailed examples of how Board members individually and collectively have followed the policy process prior to initiating censure of Ms. Boggs. Ms. Barnes withdrew her amendment to the motion. Under procedural rules, Ms. Boggs was not permitted to vote on the censure motion. A vote of censure does not limit Ms. Boggs' ability on the Board as an elected official.

Motion by Ms. Johnson, second by Ms. Noonan  
Final Resolution: Motion Carries  
Yea: Ms. Barnes, Ms. Johnson, Ms. Noonan, Mr. Thomas

## **10. Board and Superintendent Comments**

Board members commented on their attendance at the Colorado Association of School Boards annual convention in Colorado Springs.

Mr. Thomas suggested the Board continue its work with facilitator Matt VanAuken and revise the Board policy on media contact.

## **11. Weekly Update Discussion**

There were no comments or discussion of the Superintendent's weekly update.

## **12. Develop Next Agenda**

**12.01 Board Work Calendar**  
**12.02 Special and Regular Meetings of January 6, 2011**

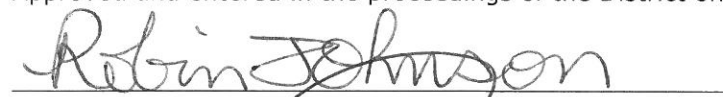
The Board of Education discussed its work calendar and regular meeting agenda for January 6, 2011.

### 13. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:10 p.m. The next regular meeting of the Board of Education is scheduled for January 6, 2011.

  
Marta Neil, Recording Secretary

Approved and entered in the proceedings of the District on January 6, 2011.

  
Secretary of the Board of Education

  
President of the Board of Education

Attachment A – Order of Dismissal: Neil Daly